

**Dale F. Carnathan**  
**324 North La Luna Avenue**  
**Ojai, CA 93023**

With his letter, I am announcing my resignation from the Ventura County Sheriff's Office of Emergency Services. I have accepted the Emergency Services Manager Position for the County of Lake, Sheriff's Office. My effective departure date will be April 23, 2016 (Pay Period 16-09).

I have proudly served the citizens of Ventura County for almost thirty four years; almost ten with the American Red Cross and more than twenty four years with Sheriff's OES.

During that time, I have responded to, or assisted with virtually every disaster suffered by Ventura County. Flood, fires, earthquakes, landslides and hazardous material emergencies have prepared me well to move on to the next phase of my career. The knowledge I have gained serving Ventura County has been invaluable.

Just as important are the relationships I have been privileged to enjoy throughout the County, on both the professional and personal levels. Each and every one of you has made it possible for me to learn and improve my skills. I hope that I have been able to help you in the same way!

I will always treasure the time I have spent in Ventura County, where I met my wife and raised our daughter, but I'm looking forward to this new chapter in my life!

Thank You All very much!

Sincerely,

A handwritten signature in black ink, appearing to read "Dale F. Carnathan", with a long horizontal flourish extending to the right.

Dale F. Carnathan  
Sheriff's Program Administrator III  
March 24, 2016